



STUDENT ENTERPRISE IMPACT REPORT

SEPTEMBER 2023 - AUGUST 2024

BE INSPIRED | BE INVOLVED | BE ENTERPRISING

Produced by Research, Engagement & Innovation Services



Prifysgol
Abertawe
Swansea
University

MEET THE ENTERPRISE TEAM

The central student enterprise team are based in Research, Engagement & Innovation Services (REIS). They are responsible for delivering the Welsh Government's Youth Entrepreneurship strategic programme, aligned to the institutional Enterprise Strategy 2023-28, by supporting students and graduates to become more entrepreneurial and providing them with the mindset, experiences and skills needed to start their own business, freelance career or social enterprise. They also support the delivery on commitments for commercial driven activities, new business growth and civic mission as set out in the Research Wales Innovation Fund (RWIF).

CONTACT US

-  enterprise@swansea.ac.uk
-  www.swansea.ac.uk/enterprise
-  [Swansea University Enterprise](https://www.facebook.com/SwanseaUniversityEnterprise)
-  [Enterprise_SwanUni](https://www.instagram.com/Enterprise_SwanUni)
-  [Swansea-university-enterprise](https://www.linkedin.com/company/swansea-university-enterprise)
-  [Enterprise_SwanUni](https://www.tiktok.com/@Enterprise_SwanUni)

**WELSH GOVERNMENT
YOUTH ENTREPRENEURSHIP
GRANT**

The student enterprise team is supported by Welsh Government as part of the Young Persons Guarantee to encourage and support young people to be more entrepreneurial and help those interested in starting a business take their ideas forward.

**RESEARCH WALES
INNOVATION FUND (RWIF)**

MEDR (Higher Education Funding Council for Wales) has provided the Research Wales Innovation Fund to sustain existing innovation activities at Swansea University and increase capacity to support organisations across the region.

**SANTANDER
UNIVERSITIES**

As one of the **75** Santander Universities, Swansea University receives funding to support Education, Employability and Enterprise. **£15,000** of this supports students to start businesses, which is awarded through the university's Big Pitch competition.

WE ARE...



EMMA DUNBAR
Head of Engagement,
Innovation &
Entrepreneurship



KELLY JORDAN
Senior Enterprise
Support Officer



PAIGE WINDIATE
Enterprise Marketing
Support Officer



ANGUS PHILLIPS
Enterprise Support
Officer



JOEL BOWEN
Enterprise Support
Assistant

OUR VISION

INSTITUTIONAL ENTERPRISE STRATEGY 2023-2028

Enterprise and entrepreneurship are at the heart of innovation at Swansea University. As a research-intensive institution, our vision is to be a leading global university that is renowned for empowering individuals to create a positive change in the world through enterprise, innovation, partnership, knowledge exchange, and transformative community engagement. We seek to create a lasting legacy of impact and added value that enriches the lives of individuals and communities, now and in the future.

OUR MISSION

- Enhance our enterprise and entrepreneurial reputation by advancing an open, trusted and dynamic environment for collaboration, creativity, and opportunity-taking within our staff and student community, and with our partners.
- Nurture talent and prioritise diversity, equality, and inclusion, ensuring that everyone has the opportunity to contribute and succeed.
- Support the delivery of collaborative and translational research & innovation, enterprise creation, and cutting-edge solutions that will impact on some of the world's most pressing challenges.
- Position Swansea University as the partner of choice in the UK whilst responding to the needs of our region and delivering for the public good.

Runner up for the Triple E
Innovative & Entrepreneurial University
of the Year Award
2024

UK TOP 20
for student and graduate start-ups
HEBCI 2022/23

School of Management accredited
The Small Business Charter and
Charter for Inclusive Entrepreneurship

Shortlisted for the Times Higher Education
Outstanding Entrepreneurial University
Award
2021 & 2023

3rd
best place in the UK to start a business
Incorp UK 2024

COMMITTED TO OUR STUDENTS ACROSS ALL DISCIPLINES

We have created a framework to support our students “Entrepreneurial Journey” by providing an environment of inclusivity and accessibility to help our students develop their entrepreneurial skills, mind-set and resilience to encourage business start-ups.



18,382 ENGAGED

Students introduced to entrepreneurship through awareness raising talks, activities and careers events.



3,316 EMPOWERED

To explore and develop their entrepreneurial capacity through workshops, hackathons and entrepreneurial initiatives.



1,839 IDEAS VALIDATED

Through test trading and mentoring.



276 NURTURED

To start through 1-2-1 business advice meetings.



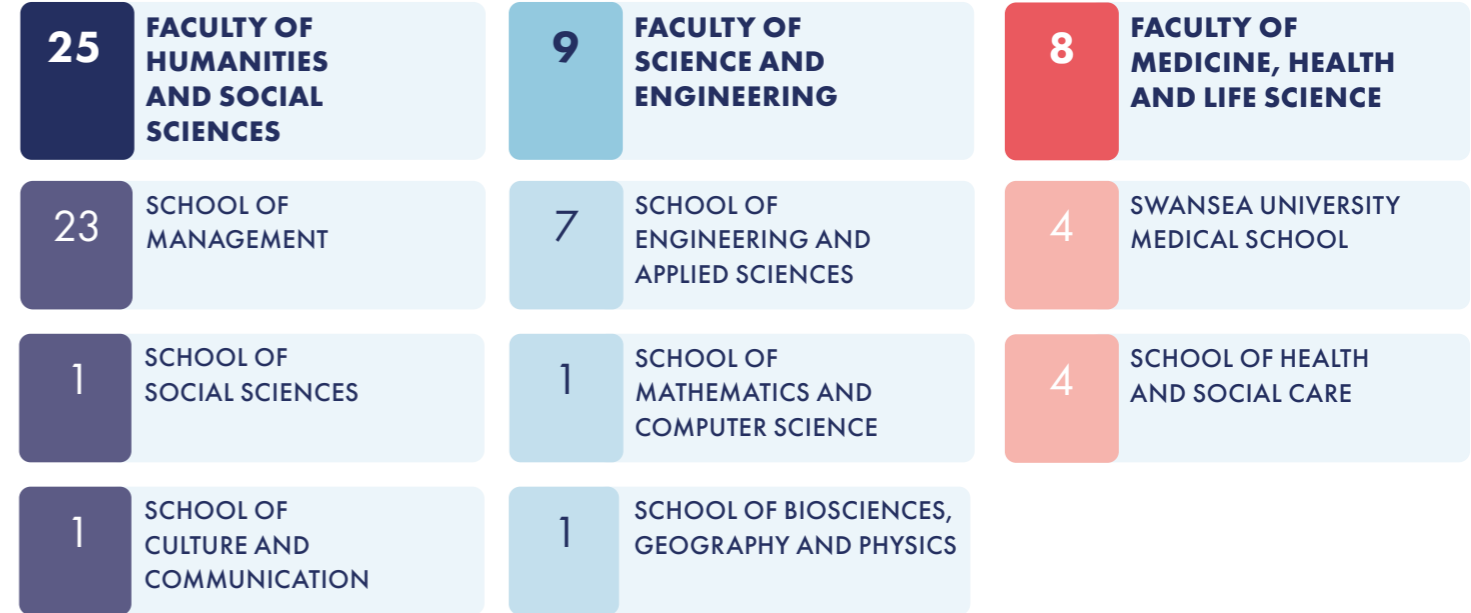
92 BUSINESSES STARTED



COMMITTED TO ENTERPRISE IN THE CURRICULUM

1,436 STUDENTS: ENROLLED ON 42 MODULES FOCUSED ON ENTERPRISE, ENTREPRENEURSHIP OR INNOVATION

42 MODULES



Career Development Course

Accessible and integrated resources coupled with a programme of workshops, training sessions and seminars to enhance the skills relevant to the enterprise activity. Examples include our “Career Development Course”, which students and recent graduates can voluntarily undertake units to enhance their employability. “Starting your Own Business” is one of the 16 units, in which 103 individuals undertook.

Looking Ahead: Graduate Attributes

Aligned to the institution’s Enterprise Strategy, the university is designing a new Employability & Skills Strategy, where “enterprise” competencies, attributes and behaviours will be developed as part of university’s objective. Creating “Innovative Thinkers” which is one of the 5 graduate attributes in the university’s curriculum redesign (alongside, being professionally and disciplinary competent, being able to address global challenges, to be effective communicators and collaborative leaders).

“The professional skills that students develop through engaging in entrepreneurial and innovative activity will equip them for success in their future careers. Through embedding Graduate Attributes into the curriculum students will have an opportunity to create, apply and reflect on ideas to address complex real world challenges, that add social, cultural and economic value, ensuring that every student will experience entrepreneurial thinking and action during their time at Swansea University. We’re excited about this development.”

Professor Gavin Bunting, Deputy Pro-Vice Chancellor for Skills and Employability

INSPIRING ENTREPRENEURSHIP

Founders of the Future

Swansea University is delighted to have partnered with Anne Boden MBE, founder of Starling Bank, and Swansea University Computer Science and Chemistry graduate, class of '81. As part of her mission as the Chair of the UK Government Taskforce on women-led high growth enterprises, the taskforce aims to raise the aspirations of the next generation of female entrepreneurs. In collaboration with Ms Boden, Swansea University created a series of enlightening case studies, spotlighting trailblazing women and offering invaluable lessons for students and the broader community.

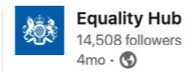


Founders of the Future



Scan or click the QR code to find out more the Founders of the Future.

The UK Government's Equality Hub worked with the university to create and publish an interview style video featuring their female founders about the lack of representation and diversity of trail-blazing entrepreneurs.



In case you missed it

We asked entrepreneurs who studied at Swansea University if they ...more

To launch the case studies, Anne hosted two **Founders of the Future** events at Swansea University. Bringing together supporters from across the UK, the event focused on highlighting the barriers that women in businesses experience and how these can be challenged and changed.



Inspiring future generations with their entrepreneurial journeys from sourcing funding to fight the stigma in their industries, the daytime panel, hosted by Anne featured young inspirational entrepreneurs Eccie Newton of Karma Kitchens and Swansea University Alumni Joelle Drummond of Drop Bear Beer and Hannah Lamden of Finery Media. The event was attended by staff and students from across the university, as well as students from Anne's former secondary school, Cefn Hengoed Community School.



The evening 'fireside' chats featured discussions with entrepreneurs and investors on the world of venture capital. Only 2% of venture capital is invested into female-founded businesses, even though they are statistically more likely to succeed. Anne's work on the UK Government's taskforce is key to changing this figure, the narrative and garnering more support for investing in female-founded businesses.

BUILDING COMMUNITIES OF ENTREPRENEURS

We run events and initiatives to build communities of entrepreneurs amongst our students and graduates, including opportunities for students and societies to lead their own Enterprise focused activities, creating an inclusive, accessible and connected entrepreneurship community.

- 1 STUDENT LED INITIATIVE
- 5 EVENTS TO DEVELOP PGR ENTREPRENEURS
- 35 EVENTS TO BUILD NETWORKS AND COMMUNITIES
- 58 LAUNCHPAD USERS

Invent for The Planet Hackathon

Swansea University continues to be the only UK university to take part in Texas A&M's global Invent for the Planet Hackathon, which challenges teams of Science & Engineering students from 27 universities across the globe to develop innovative concepts in response to the world's most pressing problems. Led by our strategic partners, Texas A&M University, and supported by the student enterprise team, students took part in the 48-hour competition in February, and the Swansea winning team, PureFlow, were runners up in the European semi-final in Galway, Ireland.



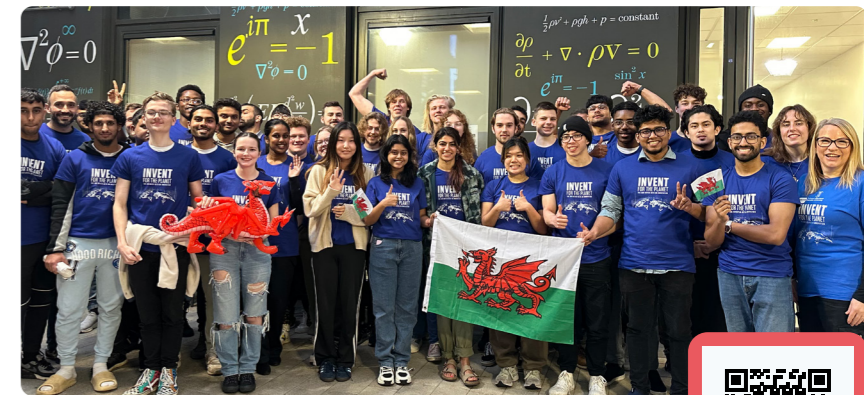
Across the weekend, students developed their concept, prototype and elevator pitch, whilst also creating a video presentation for their idea. Participants were guided through the weekend by experts from academia and industry.

Feedback from participating students

"This is what engineering is about. I'd do it again in a heartbeat."

"Invent for the Planet exceeded my expectations, it was a transformative experience!"

"A worthwhile experience for exercising what you learn in class and applying it to real-life problems."



Watch the Invent for the Planet 2023 video by clicking or scanning the QR code.

"The innovations developed by the teams have been incredible, raising to the challenges faced by the planet and using teamwork, grit and invention to overcome these obstacles. Providing solutions to some of the most pressing issues, I can't wait to see how each is taken forward and what lays next for each of the students and their ideas. As a mentor, it was an incredible experience to be part of Invent for the Planet."

James Courtney, Lecturer in Chemistry, IFTP Mentor

Meet & Mingle Networking Events

We ran Meet & Mingle networking events in collaboration with University of Wales Trinity St David. These ran each semester to help our entrepreneurial students build their networks, develop skills and learn of local start-up initiatives in the region. This year, the Meet & Mingle Networking events featured chances to meet our new Entrepreneur in Residence, Chris James and familiarise themselves with the support on offer from the student enterprise team. The event also featured colleagues from Big Ideas Wales to showcase the support on offer for young adults in the region.



Scan or click the QR code to find out more about our Meet & Mingle Networking events.



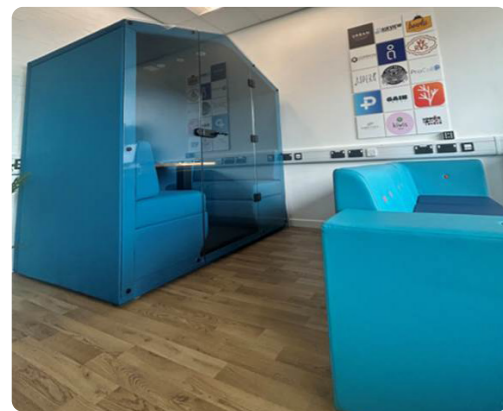
Makers Markets

Student traders and local businesses are welcomed by the university to trade goods and services at festive markets each semester across both campuses at Makers Markets, run in collaboration with the Faculty of Humanities and Social Sciences. This year, **22** students traded on-campus and locally, helping to develop the local independent trader community and their crucial sales techniques. With around **775** students and staff coming to the Makers Markets, **£3,049.70** was generated by traders.



The Launchpad

The Launchpad is designated space on our Singleton Campus for enterprising students and recent graduates to hold business meetings, develop plans and network with fellow start-up enthusiasts. The space also plays host to events and workshops run by the university's student enterprise team.



"The Launchpad provided an excellent base of operations for my business. Located in a prime spot on Singleton Campus, this free start-up space allowed us to host meetings, create and film content for our channels, and promote our business effectively."

Teffanie Maramba, Founder of The Abishai Box

24 ALUMNI ENGAGED IN ACTIVITY

£200 Voucher

We support students and societies to run their own enterprise events at the university through the £200 Just Enterprise It voucher, which they can use to help fund activities such as product launches, start-up workshops and panel discussions with entrepreneurs.

Entrepreneurship masterclass
Purchase tickets at <https://rb.gy/g7fur2>
OR use the QR code below OR just turn up at the door!

FREE TICKETS+ SNACKS

GUIDE 101 TO STARTING A BUSINESS

Wednesday 24th April
16:00 - 18:00
Swansea University Bay Campus, School of Management, Room 011

Guest Speaker:
Ffion McCormick-Edwards
owner of sustainable accessories business Barefoot Tech will share her inspiring story and experience of starting her own business

Business advisors will be present to speak and guide students who are interested in starting their own business

TALK TO US
Email: 2222013@swansea.ac.uk
Instagram: [enterpriseclasses](https://www.instagram.com/enterpriseclasses)

Symudiad Big Mawr Ideas Cymru Wales
Busnes Cymru Business Wales

COMMITTED TO SUPPORTING PARTNERS AND STAKEHOLDERS

4TheRegion Start-Up Expo

The student enterprise team presented at the Swansea Start-Up Expo at Swansea Arena, hosted by our regional partner, 4TheRegion, to deliver workshops on enterprise and innovation to over 500 attendees throughout the day, including 40 students from Swansea University.

Sessions throughout the day featured experts from across the Swansea Bay Region and covered topics ranging from business planning, marketing, funding and tax.

The event also featured two Swansea Graduates, Saadia Abubaker as a speaker on the Youth Panel, and Hannah Worth as a speaker on the Start-Up Stories Stage.

10 REGIONAL PARTNER EVENTS SUPPORTED

Pitching Workshop with Welsh ICE

Partnering with Welsh ICE, they delivered a Pitching Workshop for students seeking investment. The session focused on the top qualities that judges are looking for, as well as how to deliver a timely and effective pitch.



Sustainable Businesses at Go Green Week

Go Green Week is an annual week of workshops, events and activities centred around promoting and celebrating sustainability and a green environment. It included panel discussions and talks from Eco-Founders, workshops on green start-ups and information on local support for sustainable businesses.

SWANSEA START-UP EXPO
Your city wants YOU to start your business!

This is your golden opportunity to explore self-employment and kick-start your entrepreneurial journey! Bringing together all of Swansea's experts and support services, from grant providers to marketing gurus, all ready to help you succeed, whatever your trade, talent or passion may be!

WED 6TH MARCH 2024 | SWANSEA ARENA

DAYTIME EVENT 2PM-5PM | **EVENING EVENT 5PM-8PM**

Logos: 4TheRegion, Prifysgol Cymru, Cyngor Abertawe, Swansea Council, Swansea University, Prifysgol Abertawe.

SUPPORTING OUR START-UPS

We support students through their start-up journey and help those already in business to grow, through start-up grants, business advice consultations, interactive workshops, business bootcamps, mentorship and more.

Entrepreneur-In-Residence

Chris James is a highly experienced entrepreneur having started 8 businesses and been a director in 14 limited companies in the technology, retail, software, professional services, third sector and marketing industries. During his 35 years of consultancy, Chris has worked with academic institutions, development agencies and a wide range of companies including more than 400 SME businesses. This year, Chris has supported **36** students and graduates with 1-2-1 start-up meetings to guide them on their business journey.



"I want to express my sincere appreciation for the outstanding support and guidance provided by Chris. Throughout our recent interactions, Chris has demonstrated an unparalleled level of professionalism, expertise, and dedication to assisting me in developing my start-up idea."
Jessica Wang
 Strategic Marketing Student

Unpreneur's Inter-university Bootcamp

UNpreneur are a business support organisation that work with colleges and universities to further develop the skills of their entrepreneurial students. Throughout June 2024, **43** Swansea University students took part in their online inter-university bootcamp, which included students from many other UK universities, and helped develop their entrepreneurial skills and capabilities.



3 BUSINESS BOOTCAMPS

26 START-UPS MENTORED

60 STUDENTS ON BUSINESS BOOTCAMPS

Trading on Campus

Throughout the year, students have the opportunity to trade their goods on campus with the use of the trading stands. This year, these were utilised on **27** occasions by student traders whose businesses range from pet treats, microfibre towels, handmade jewellery, art and prints and handmade candles.



Start-up to CEO Mentorship Scheme

The scheme partners Swansea University successful entrepreneurial Alumni, with aspiring student entrepreneurs with **6** months of mentorship. The knowledge passed on from the Alumni is an invaluable resource for the students, as they are paired with entrepreneurs from their desired industry to support their start-up journey. The student enterprise team work with the Alumni department in sourcing the mentors and this year, **20** mentors shared their time and advice with their student mentee.

The Big Pitch

Delivered by the student enterprise team and sponsored by Santander Universities UK, the competition supports student start-ups and showcases some of their innovative ventures. The bi-annual competition saw **47** pitches from budding entrepreneurs.

November 2023

- **£8,500** awarded to **5** businesses
- **10** businesses awarded mentorship
- **14** spaces on bespoke accelerator programmes
- **2** students awarded local trading opportunities
- **£10,000** awarded to **7** students via Career Boost*

March 2024

- **£7,500** awarded to **8** businesses
- **10** businesses awarded mentorship
- **6** places on bespoke accelerator programmes
- **2** students awarded local trading opportunities
- **£12,500** awarded to **11** students via Career Boost*

Feedback from participating students

"I have learned to be confident and bold. No idea is too small."

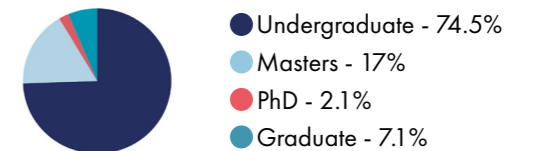
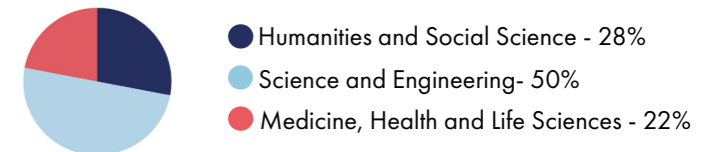
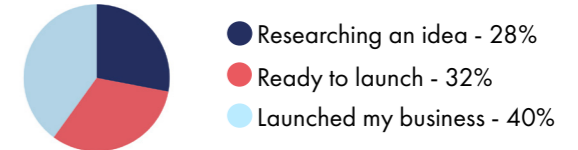
"Thanks to the student enterprise team, we now have the crucial business support and funds needed to elevate our concept to the next level!"

47 STUDENTS PITCHED FOR FUNDING

20 BUSINESSES AWARDED SPACES ON ACCELERATOR PROGRAMMES

13 BUSINESSES AWARDED FUNDING

4 TRADING OPPORTUNITIES ACROSS SWANSEA



"* Career Boost supports students from underrepresented backgrounds to opportunities that breakdown barriers. Through our collaboration with the student enterprise team, the Career Boost team provided students with financial backing to develop their business ideas, and navigate their career journey. The Big Pitch was a highlight of the year, where students networked and formed partnerships with successful entrepreneurs. This experience, coupled with our ongoing support, has empowered students to launch their ventures, positively impacting their graduate outcomes, with many securing roles in their chosen sector or successfully growing their own startups."

Zdravka Kamenova, Careers Consultancy Service Manager

£90,745 INVESTMENT INTO ENTERPRISE

£15,000

FROM SANTANDER UNIVERSITIES UK TO SUPPORT BUSINESS LAUNCH AND GROWTH



£50,245

FROM ALUMNI TO SUPPORT ENTERPRISE INITIATIVES



£22,500

FROM THE CAREER BOOST TEAM TO SUPPORT UNDERREPRESENTED STUDENTS TO START-UP



£3,000

FROM ENGINEERS IN BUSINESS TO SUPPORT INVENT FOR THE PLANET



MARKETING & ENGAGEMENT

1,600

VIEWS OF CASE STUDY VIDEOS ON YOUTUBE

2,670

VISITORS TO THE STUDENT ENTERPRISE WEBSITE

5,921

VIEWS ON TIKTOK

76,434

IMPRESSIONS MADE ACROSS INSTAGRAM



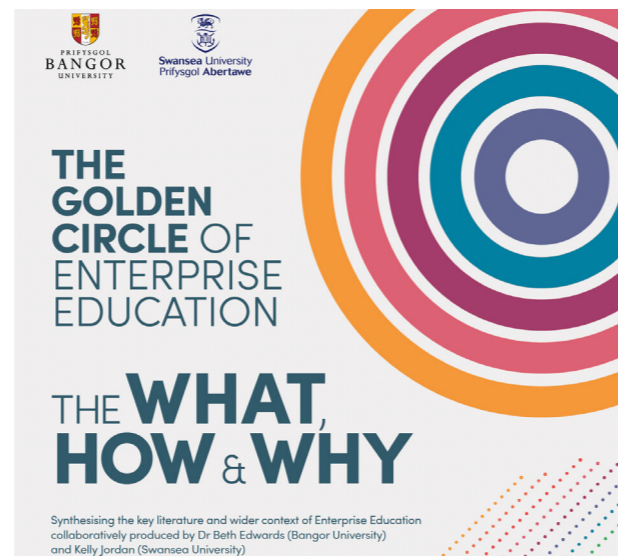
COMMITTED TO STAFF

The university continues to build its internal communities, working together to create synergies and linkages across the university's three faculties and professional departments. This ensures we support the sharing of best practices, resources and cross faculty teaching, to break down traditional boundaries and silos in order to empower others to deliver entrepreneurship.

SALT Conference Stand

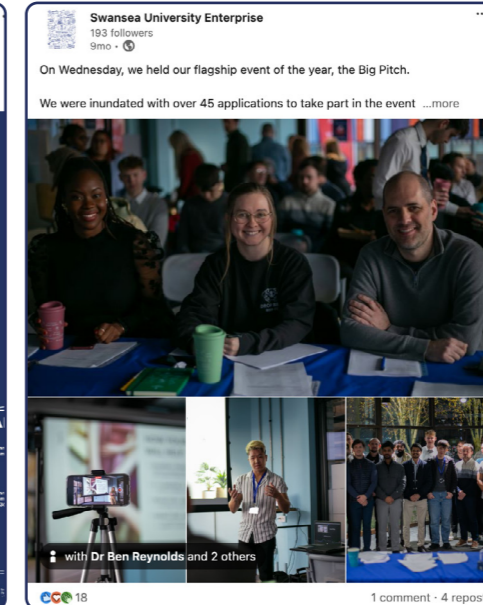
Swansea University Academy of Learning and Teaching hosted their 16th annual Learning and Teaching Conference. This year's conference theme was "Fostering Growth and Success". Academics from across the university heard from a variety of colleagues and external presenters sharing their best practice. The student enterprise team exhibited at the conference informing staff of the support they can offer to embed entrepreneurship into their modules to create entrepreneurial and sought after graduates.

118 STAFF CHAMPIONS OF ENTREPRENEURSHIP TO DATE



Co-created with Bangor University, the paper aims to build theoretical knowledge on Enterprise practices and theories in Higher Education. Bringing together key definitions and understanding to raise awareness and knowledge of the value of embedding enterprise and entrepreneurship at a modular level.

LinkedIn Featured Posts



Start-Up Case Study Videos

To encourage more students to consider entrepreneurship whilst at university and beyond graduation, we have produced a new series of video case studies starring their recent student and graduate founders over the last few years.

LUCID STORY Creative Writing Start-Up



DROP BEAR BEER Alcohol-Free Craft Beer Start-Up



HEALTH 360 Holistic Health Start-Up



CORRYN BIOTECHNOLOGIES Bio-Tech Start-Up



CELEBRATING SUCCESS

Triple E Awards



The Triple E Entrepreneurship and Engagement Excellence Awards in Higher Education is a global recognition with the aim to foster change in universities and to emphasize their role in their communities and ecosystems.

Swansea University were European Runners Up for Innovative and Entrepreneurial University of the Year, which recognises academic institutions that exemplify outstanding achievement in conceiving and implementing pioneering approaches to enterprise education. Swansea's application highlighted how inclusive entrepreneurial excellence is at the heart of innovation in our institution.

Wales Start-Up Awards 2024

5 Finalists in 5 categories, 2 Winners



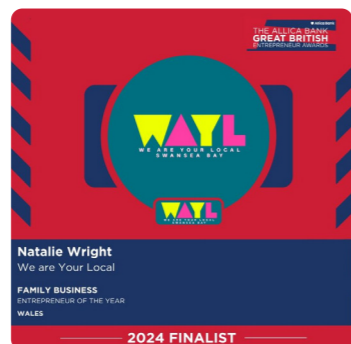
The Start-Up Awards features 35 categories and offer a chance for businesses to gain recognition and exposure, make contacts, network with potential investors and celebrate the achievements of start-ups in the early years of their business journey.



The Great British Entrepreneur Awards 2024

6 Finalists in 5 categories

The Great British Entrepreneur Awards acknowledges the hard work and inspiring stories of British entrepreneurs.



SPOTLIGHTING START-UPS

Bowla

Hannah Worth founded Bowla in 2022 during the final months of her MSc in Engineering Leadership and Management. Hannah founded the business alongside her father, who created a unique and innovative prototype for a bowler-hat style bread roll. Since then, Hannah has received mentorship through the student enterprise team's Start-up to CEO initiative and funding for her business through the Big Pitch Competition, funded by Santander Universities UK.

In April of 2023, Hannah opened her first shop in Swansea Market and since then, the business has gone from strength to strength. Hannah has been featured in local and national news articles and been nominated for Entrepreneur of the Year. She also went on to win her category in the National Young Traders Market for South Wales, where she was commended at the national final in August 2023.



Aldi's Next Big Thing

Hannah featured on the Channel 4 programme, Aldi's Next Big Thing. The show sees food and drink innovators pitch to win a life-changing contract with Aldi for their products to be featured in stores across the UK. Hannah, alongside her co-founder and father, Clayton, were selected from hundreds of applications to feature on the programme to showcase their product to the nation.



Air View Engineering

Air View Engineering Ltd, co-founded in 2021 by Simon Oliver and Matthew Tucker, MEng Mechanical Engineering graduates, is a pioneering start-up focused on the development of innovative Direct Air Capture systems for carbon dioxide removal. The company has achieved significant milestones in system development, funding, and collaboration, marking its growth in the carbon capture sector.

The company's first working system, developed between May and July 2021, validated the hypothesis behind their novel pelletized capture material containment. From December 2023 to October 2024, the team were allocated funding from Innovate UK and the Welsh Government. This funding allowed them to focus on material development for their product.



Air View Engineering have secured significant funding, including a £411,000 Innovate UK Smart Grant and a further £435,000 Smart Grant. Other funding highlights include support from the European Climate Kick Accelerator, Offshore Renewable Energy Catapult, and Swansea University. Their research and development has proved groundbreaking advancements which will position them to make an impact not only in carbon capture but also in space heating applications, in collaboration with Superstone Radiant Heating, with the potential to revolutionize energy-efficient heating systems.

2023-2024 START-UPS

10SMM

Elliot Das Gupta
Media Management and Advertising

3jmireviews

Khaled Ahmed Sayed Ahmed
Restaurant Reviews

A Strange Event

Aleksandra Pawska
Handmade Jewellery

Abby Decker

Abby Decker
Self-Employed Osteopath

Advance Body Therapies

Rebecca Messenger
Self-Employed Osteopath

All Bright Cleaning Agency

Madyson Delegado
Cleaning Agency

All Photography

Amy Lloyd
Photographer

Amelie Ng

Amelie Ng
Photographer

Anisha Patel

Anisha Patel
Freelance Social Media

Annette Davidson

Annette Davidson
Self-Employed Osteopath

ATB Marketing

Adamson Bamisedun
Marketing Consultancy

Baking with Abbie

Abbie Garland
Baker

Bethan Fellowes Osteopathy

Bethan Fellowes
Osteopath Clinic Owner

BWY Clothing

Amber Rigg
Clothing Brand

Charlie Croy Clothing

Charlie Croy
Handmade Clothing Retailer

ClearEar

Bethany Hatten & James Wood
Ear Care Services

Crown of Thorns UK

Timothy Abiade
Clothing Brand

Crowned Co

Khaled Ahmed Sayed Ahmed
Branding Services

Cybrancee

Joshua Richardson
Website Services

Dahan Van Hire

Sammer Dahan
Van Hire and Courier Service

Daniel Toher

Daniel Toher
Self-Employed Osteopath

Deray Apparel

Fyn Caudery
Clothing Brand

DHN Deluxe

Sammer Dahan
Shoe Retailer

DMZ Tech Ltd

Paul Wasswa
Cyber Awareness and Security Partner

Dragon Wire Studios

Scott Murphy
Educational Virtual Reality Developer

Elfies Rigs

Ellis McGauley
Fishing Equipment Retailer

Ethan Roper Photography

Ethan Roper
Photographer

Evo_Pod

Amin Rabia
Educational Podcast

Filter Coffee Roaster

Jack Gourlay
Speciality Micro-Coffee Roastery

Fuel Your Friends

Jay Gibbson
Petrol Payment Sharing Software

George Hopkins

George Hopkins
Self-Employed Osteopath

H2Grow

Ben Taylor
Aquaponics

HairConnect

Bradley Ayisi
Hair Specialist App

HamyuCouture

Hameeda Adagun
Specialist Clothing Brand

Honor-Bryce Morris

Honor-Bryce Morris
Self-Employed Osteopath

Ieuan Jones

Ieuan Jones
Freelance Performance Analyst

India Cooke

India Cooke
Self-Employed Osteopath

Ink Illuminated

Anya Miller
Artist

It's Well Hung

Henry Tang
3D Printed Home Accessories

James Bray

James Bray
Self-Employed Osteopath

Jamie Soft Tissue Therapy

Jamie Scutt
Self-Employed Osteopath

Joshua Maney

Joshua Maney
Self-Employed Osteopath

Kaiser Customs Limited

Sammer Dahan
Automotive Customisation Specialist

Katie Sanders

Katie Sanders
Self-Employed Osteopath

Kay Kaitlin Fletcher

Kay Kaitlin Fletcher
Self-Employed Badminton Coach

Kosants Store

Anton Ahmetaj
Ant Nest Supplier

Ladies of Law

Ella Watts
Founder of Women's Law Network

Laura Bullimore

Laura Bullimore
Self-Employed Osteopath

Lauryn Davey

Lauryn Davey
Freelance Sports Consultant

Leadsphere

Sam Jones
Photographer

Lyndsey McConnell Marking

Lyndsey McConnell
Self-Employed Marker and Trainer

Megan Roberts

Megan Roberts
Self-Employed Osteopath

MeggyMakesCo

Megan Roberts
Handmade Crochet Items

Mel's Maids

Milena Tomaszewska
Cleaning Agency

Mohammed Al Nabhani

Mohammed Al Nabhani
Self-Employed Osteopath

Moreover

Abdulrahman Kamal
Tourism, Sustainability and Marketing

MT Events LTD

Milena Tomaszewska
Events Company

Mustapha Bello Abubaker

Mustapha Bello Abubaker
Freelance Software Developer

My Maintenance Matters

Morgan Chell
Self-Employed Gardener

Navitron Business Solutions

Shawn De Souza
AI Services for Businesses

NeuproScan

George Theocharidis
Machine-Learning Alzheimers Diagnostics

Nikolas Charalambous

Nikolas Charalambous
Self-Employed Osteopath

Noise Makers

Jakub Kramp
Self-Employed DJ

Not Just Three Lifts

Dylan Morgan
Personal Coaching

Onchain Bureau Ltd

Nahuel Angelone-Oliver
Blockchain and Cryptocurrency Investigation

Oscan

Tom Broad
Clothing Brand

OT Gardening Services

Oliver Trigg
Self-Employed Gardener & Tree Surgeon

Paige Hepworth Art

Paige Hepworth
Handmade Art

Pharma-See

Geraint Jones
Educational VR Company

Platform Marketing SMMA

Lauren Westbrook
Marketing Company

Rapid Shapes

Saurav Korde
3D Printing Services

Rebecca Austen

Rebecca Austen
Self-Employed Osteopath

Replanted Horizon Estates & Lettings

Samanta Mbidi-Nguema
Property Deal Sourcing Agency

Reputation Online

Jeevan Mann
Online Reputation Management

Rings27

Rose Lester
Handmade Jewellery

Ryde Store

Larnia Ryder
Clothing Brand

Samuel Ashamn

Samuel Ashamn
Freelance Web Developer

Serene Adventure Photography

Curtis Blanchard-Lewis
Photographer

Special Care Mobile Clinics

Sharon Rose Koppolu
Medical Services for Autism

Split Tipps Boulderling

Ishtar Witt
Rock Climbing Clothing Brand

Summit Strength Club

Bradley Roderick
Personal Trainer

Th4 Collective

Sanni Haruna
Events Management Company

The Elysian

Harry Wilson
Online High-End Art Sales

The Garden Post

Jemma Matthews
Garden Accessories Supplier

The Little Chippy

Samantha Williams
Chip Shop and Takeaway

TheKnitChronicles

Sophie Harding
Hand Knitted Accessories

TheWholesomeChef

Josh Dunn
Lifestyle Brand

Therapi Trystan

Trystan Lloyd
Self-Employed Osteopath

Tommy Mansell

Tommy Mansell
Freelance Digital Marketer

Tree Society CIC

Hal Szary & Jean-Louis Button
Tree Planting and Carbon Offsetting CIC

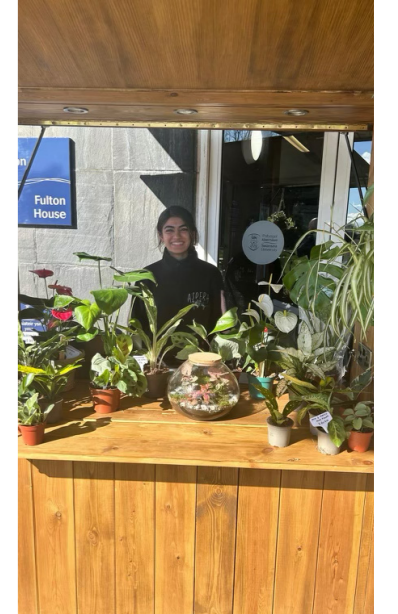
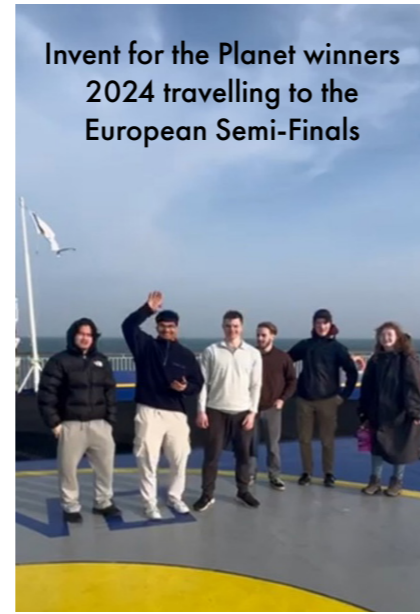
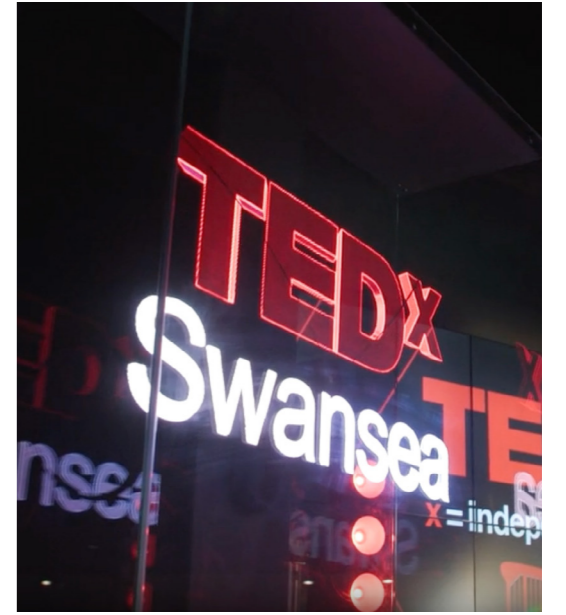
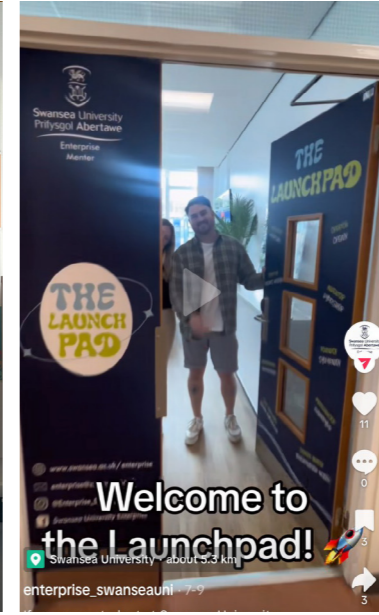
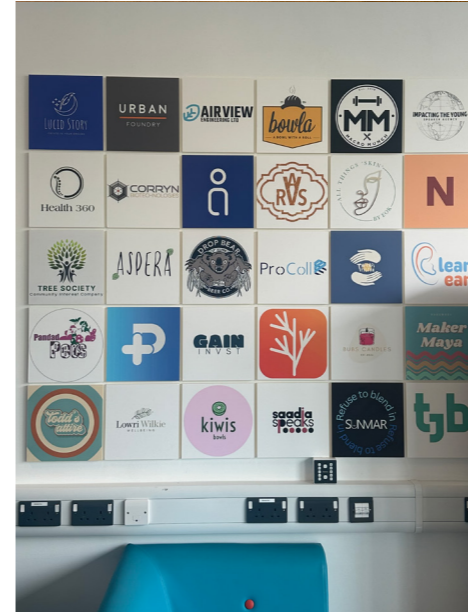
VM Nourishment

Malika Abdullaeva
Wellbeing and Nutrition Coach

Woosh Events

Roy Chizana
Events Management

YEAR IN PICTURES





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